

PRIVACY POLICY

Last updated August 21, 2023

This Privacy Notice for Astoria Technologies LLP (including business units: **ADVERTISE**) ["we," "us," or "our"], describes how and why we might access, collect, store, use, and/or share ("process") your personal information when you use our services ("Services"), including when you:

- Visit our website at <https://www.ato.com>, or any website or work that links to this Privacy Notice
- Use **ADVERTISE** in a driver's seat, in-car development and talent assessment platform that helps companies to make data-driven hiring decisions by evaluating candidates' skills, behavior, and culture fit. Additionally, our ADVERTISE talent assessment platform helps us to bring with a recruitment strategy where evidence of candidate skills, rather than information about their education or where they were educated, is used to make screening decisions
- Engage with us in other related ways, including any sales, marketing, or events

Questions or concerns? Reading this Privacy Notice will help you understand your privacy rights and choices. We are responsible for making decisions about how your personal information is processed. If you do not agree with our policies and practices, please do not use our Services. If you still have any questions or concerns, please contact us at support@adto.com.

SUMMARY OF KEY POINTS

This summary provides key points from our Privacy Notice, but you can find out more details about any of these topics by clicking the link following each key point or by visiting our <https://www.ato.com> website before to find the section you are looking for.

What personal information do we process? When you visit, use, or register our Services, we may process personal information depending on how you interact with us and the Services, the choices you make, and the products and features you use. Learn more about [personal information that we collect](https://www.ato.com) below.

Do we process any sensitive personal information? Some of the information may be considered "sensitive" in certain jurisdictions, for example your racial or ethnic origin, sexual orientation, and religious beliefs. We do not process sensitive personal information.

How do we collect your information? We collect your information by providing information to us, and administering our Services, automatically when you, for security and fraud prevention, and to comply with law. We may also process your information for other purposes with your consent. We process your information only when we have a valid legal reason to do so. Learn more about [how we collect](https://www.ato.com) below.

In what situations and with what parties do we share personal information? We may share information in specific situations and with specific third parties. Learn more about [when and with whom](https://www.ato.com) we share [personal information](https://www.ato.com).

How do we keep your information safe? We have adopted organizational and technical processes and procedures in place to protect your personal information. However, no electronic transmission or internet or information storage technology can be guaranteed to be 100% secure, so we cannot promise or guarantee that hackers, cybercriminals, or other unauthorized third parties will not be able to steal our security and integrity of your account, access, steal, or modify your information. Learn more about [how we keep your information safe](https://www.ato.com).

What are your rights? Depending on where you are located geographically, the applicable privacy law may mean you have certain rights regarding your personal information. Learn more about [what are your rights](https://www.ato.com).

How do we exercise your rights? The easiest way to exercise your rights is by submitting a [data subject access request](https://www.ato.com) or by contacting us. We will consider and act upon any request in accordance with applicable data protection laws.

Want to learn more about what we do with any information we collect? [Using the Privacy Notice as a](https://www.ato.com)

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1. WHAT INFORMATION DO WE COLLECT?

Personal information you disclose to us

As Subject: You control personal information that you provide to us.

We collect personal information that you voluntarily provide to us when you register on the Services, agree to our terms and conditions, participate in activities on the Services, or otherwise share information with us.

Personal Information Provided by You. The personal information that we collect depends on the context of your interactions with us and the Services, the choices you make, and the products and features you use. The personal information we collect may include the following:

- name
- phone numbers
- email address
- mailing addresses
- job title
- username
- passwords
- contact preferences
- contact or authorization data

Sensitive Information. We do not process sensitive information.

Payment Data. We collect data necessary to process your payment if you choose to make purchases, such as your payment instrument number, and the security code associated with your payment instrument. All payment data is handled and stored by PayPal. You may find their privacy notice here: <https://www.paypal.com/us/web/m1/privacy-policy>

Social Media Login Data. We may provide you with the option to register or log in using your existing social media account details, like your Facebook, X, or other social media account. If you choose to register in this way, we will collect certain profile information about you from the social media provider, as described in the section called ["How We Use Your Information to Improve Our Services"](https://www.ato.com) below.

Information automatically collected. We automatically collect certain information when you visit, use, or navigate the Services. This information does not reveal your specific identity (like your name or contact information) but may include device and usage information, such as your IP address, browser and device characteristics, operating system, language preferences, referring URLs, device name, country, location, information about how and when you use our Services, and other technical information. This information is primarily needed to maintain the security and operation of our Services, and for our internal analytics and reporting purposes.

Like many businesses, we also collect information through cookies and similar technologies.

The information we collect includes:

Log and Usage Data. Log and usage data is server-related, diagnostic, usage, and performance information our servers automatically collect when you access or use our Services and which we record in log files. Depending on how you interact with us, this log data may include your IP address, device information, browser type, and settings and information about your activity in the Services (such as the duration, sequence and content of your usage, pages and files viewed, searches, and other actions you take such as which features you use), device event information (such as system crash, error reports (sometimes called "crash dumps"), and hardware settings).

Device Data. We collect device data such as information about your computer, phone, tablet, or other devices you use to access the Services. Depending on the device used, this device data may include information such as your IP address (or proxy server), device and application identifiers, network, location, browser type, hardware model, internet service provider and/or mobile carrier, operating system, and system configuration information.

Location Data. We collect location data such as information about your device's location, which can be either precise or imprecise. How much information we collect depends on the type and settings of the device you use to access the Services. For example, we may use GPS and other technologies to collect geolocation data that tells us your current location (based on your IP address). You can opt out of allowing us to collect this information either by refusing access to the information or by disabling your location setting on your device. However, if you choose to opt out, you may not be able to use certain aspects of the Services.

Google APIs

Our use of information received from Google APIs will adhere to [Google APIs Services User Data Policy](https://www.google.com/policies/ads/), including the [privacy data protection](https://www.google.com/policies/ads/).

2. HOW DO WE PROCESS YOUR INFORMATION?

As Subject: We process your information to provide, improve, and administer our Services, communicate with you, for security and fraud prevention, and to comply with law. We may also process your information for other purposes with your consent.

We process your personal information for a variety of reasons, depending on how you interact with our Services, including:

- To facilitate account creation and authentication and otherwise manage our accounts.** We may process your information so you can create and log in to your account, as well as keep your account in working order.
- To deliver and facilitate delivery of services to the user.** We may process your information to provide you with the requested service.
- To respond to user requests/after support is over.** We may process your information to respond to your requests and solve any potential issues you might have with the requested service.
- To send administrative information to you.** We may process your information to send you details about our products and services, changes to our terms and policies, and other similar information.
- To fulfill and manage your orders.** We may process your information to fulfil and manage your orders, payments, returns, and exchanges made through the Services.
- To enable user-to-user communications.** We may process your information if you choose to use any of our features that allow for communication with another user.
- To request feedback.** We may process your information when necessary to request feedback and to contact you about your use of our Services.
- To send you marketing and promotional communications.** We may process the personal information you send to us for our marketing purposes. If this is in accordance with our marketing policies, you can opt out of our marketing emails at any time. For more information, see ["What Are Your Privacy Rights?"](https://www.ato.com) below.
- To deliver targeted advertisements to you.** We may process information about you to develop and display personalized content and advertising tailored to your interests, location, and more.
- To protect our Services.** We may process your information as part of our efforts to keep our Services safe and secure, including fraud monitoring and detection.
- To identify usage trends.** We may process information about how you use our Services to better understand how they are being used so we can improve them.
- To determine the effectiveness of our marketing and promotional campaigns.** We may process your information to better understand how we provide marketing and promotional campaigns to our intended target audience.
- To save or prevent an individual's vital interests.** We may process your information when necessary to save or protect an individual's vital interests, such as to prevent harm.

3. WHAT LEGAL BASES DO WE RELY ON TO PROCESS YOUR INFORMATION?

As Subject: We only process your personal information when we believe it is necessary and we have a valid legal reason (a "legal basis") to do so under applicable law. We will only process your information if we have your consent, or if we are acting in our legitimate interests as described in our privacy notice, or if we are acting in our legitimate business interests.

For more information on the EU or UK, this section applies to us:

The General Data Protection Regulation (GDPR) and UK GDPR require us to explain the valid legal bases we rely on in order to process your personal information. As such, we may rely on the following legal bases to process your personal information:

Consent. We only process your information if you have given us permission (in a consent) to use your personal information for a specific purpose. You can withdraw your consent at any time. Learn more about [withdrawing your consent](https://www.ato.com).

Performance of a Contract. We may process your personal information when we believe it is necessary to fulfil our contractual obligations to you, including providing our Services or if your request or action requires us to perform a contract with you. You can opt out of Google Analytics features through [Google Analytics Opt-Out Settings](https://www.google.com/settings/ads/) and Ad Settings for mobile apps. [Click opt out settings link](https://www.google.com/settings/ads/).

Legitimate interests. We may process your information when we believe it is reasonably necessary to achieve our legitimate business interests and these interests do not outweigh your interests and fundamental rights and freedoms. For example, we may process your personal information for some of the purposes described in order to:

- Send users information about special offers and discounts on our products and services
- Develop and display personalized and relevant advertising content for our users
- Analyze how our Services are used so we can improve them to engage and retain users
- Support our marketing activities
- Diagnose problems and/or prevent frustrated activities
- Understand how our users use our products and services so we can improve them

Legal Obligations. We may process your information where we believe it is necessary for compliance with our legal obligations, such as to respond with a law enforcement body or regulatory agency, maintain or defend our legal rights, or disclose your information as evidence in litigation to which we are involved.

Vital interests. We may process your information where we believe it is necessary to protect your vital interests or the vital interests of a third party, such as situations involving potential threats to the safety of any person.

For more information on Canada, this section applies to us:

We only process your information if you have given us specific permission (in a express consent) to use your personal information for a specific purpose, or in situations where your permission can be inferred (in a implied consent). You can [withdraw your consent](https://www.ato.com) at any time.

In some exceptional cases, we may be legally permitted under applicable law to process your information without your consent, including, for example:

- If collection is clearly in the interests of an individual and consent cannot be obtained in a timely way
- For investigations and fraud detection and prevention
- For business transactions provided certain conditions are met
- If it is contained in a written statement and the collection is necessary to assess, prevent, or settle an insurance claim
- For identifying, liquidating, or enforcing debts and administering with-asset of a deceased
- If we have reasonable grounds to believe an individual has been, is, or may be victim of financial abuse
- If it is reasonable to expect collection and use with consent would compromise the availability or the accuracy of the information and the collection is reasonable for purposes related to investigating a breach of an agreement or a contravention of the laws of Canada or a province
- If disclosure is required to comply with a subpoena, warrant, court order, or rules of the court relating to the production of records
- If it is produced in the course of self-employment, business, or profession and the collection is consistent with the purposes for which the information was produced
- If the collection is solely for journalistic, artistic, or literary purposes
- If the information is publicly available and is specified by the regulator

4. WHEN AND WITH WHOM DO WE SHARE YOUR PERSONAL INFORMATION?

As Subject: We may share information in specific situations described in this section and/or with the following third parties:

We may need to share your personal information in the following situations:

Business Transfer. We may share or transfer your information in connection with, or during negotiations of, any merger, sale of company assets, financing, or acquisition of all or a portion of our business to another company.

When we use Google Maps Platform APIs. We may share your information with certain Google Maps Platform APIs (e.g., Google Maps API, Places API, Google Maps uses GPS, Wi-Fi, and cell tower signals to estimate your location. GPS is accurate to about 20 meters, while Wi-Fi and cell tower help improve accuracy when GPS signals are weak. We disclose: This data helps Google Maps provide directions, but it is not always perfectly precise. We obtain and store on your device ("cache") your location. This may include your current geolocation as well as all the cached details provided at the end of the drive.

Affiliates. We may share your information with our affiliates, in which case we will require those affiliates to honor this Privacy Notice. Affiliates include our parent company and any subsidiaries, joint venture partners, or other companies that we control or that are under common control with us.

Business Partners. We may share your information with our business partners to offer you certain products, services, or promotions.

5. DO WE USE COOKIES AND OTHER TRACKING TECHNOLOGIES?

As Subject: We may use cookies and other tracking technologies to collect and store your information.

We may use cookies and similar tracking technologies (like web beacons and pixels) to gather information about how you interact with our Services. Some active tracking technologies help us maintain the security of our Services and our account, prevent crashes, fix bugs, save your preferences, and assist with basic site functions.

We also protect third parties and certain providers to use cookie tracking technologies on our Services for analytics and other things, including to help manage and display advertisements, to tailor advertisements to your interests, or to send targeted or shopping cart reminders. We may also use other tracking technologies (like web beacons and pixels) to help us understand our performance. The third parties and service providers use their technology to provide advertising about products and services located on your interests which may appear either on our Services or on other websites.

To the extent these cookie tracking technologies are deemed to be a "substantial" (which includes targeted advertising, as defined under the applicable laws) under applicable US state laws, you can opt out of these cookie tracking technologies by submitting a request as described below under section ["How to Exercise Your Privacy Rights"](https://www.ato.com).

Specific information about how we use each technology and how you can refuse certain cookies is set out in our Cookie Notice.

Google Analytics

We may share your information with Google Analytics to track and analyze the use of the Services. The Google Analytics Advertising Features that we may use include: Remarketing with Google Analytics, Google Display Network Impression Reporting and Google Analytics Demographics and Interests Reporting. To opt out of being tracked by Google Analytics across the Services, visit <https://www.google.com/settings/ads/>. You can opt out of Google Analytics Advertising Features through [Ad Settings](https://www.google.com/settings/ads/) and Ad Settings for mobile apps. [Click opt out settings link](https://www.google.com/settings/ads/).

6. DO WE OFFER ARTIFICIAL-INTELLIGENCE-BASED PRODUCTS?

As Subject: We offer products, features, or tools powered by artificial intelligence, machine learning, or similar technologies.

As part of our Services, we offer products, features, or tools powered by artificial intelligence, machine learning, or similar technologies (collectively, "AI Products"). These tools are designed to enhance your experience and provide you with innovative features. The terms in this Privacy Notice govern your use of the AI Products within our Services.

Use of AI Technologies

We provide the AI Products through third-party service providers ("AI Service Providers"), including Google Cloud AI. As outlined in this Privacy Notice, your input, output, and personal information will be shared with and processed by these AI Service Providers to enable your use of our AI Products for purposes outlined in ["What Legal Bases Do We Rely On to Process Your Information?"](https://www.ato.com) and ["How We Use Your Information to Improve Our Services"](https://www.ato.com). You may not use the AI Products in any way that violates the terms or policies of any AI Service Provider.

AI Products

AI Products are designed for the following functions:

- AI applications
- AI search
- Text analysis

How We Process Your Data Using AI

All personal information processed using our AI Products is handled in line with our Privacy Notice and our agreement with third parties. This ensures high security and safeguards your personal information throughout the processing, giving you peace of mind about your data's safety.

7. HOW DO WE HANDLE YOUR SOCIAL LOGINS?

As Subject: If you choose to register or log in to our Services using a social media account, we may have access to certain information about you.

Our Services offer you the ability to register and log in using your third party social media account details (like your Facebook or X login). Where you choose to do this, we will receive certain profile information about you from your social media provider. The profile information we receive may vary depending on the social media provider concerned, but will often include your name, email address, friends list, and your profile, as well as other information you choose to make public on such a social media platform.

We will use the information we receive only for the purposes that are described in this Privacy Notice that are otherwise made clear to you on the relevant notice. Please note that we do not control, and are not responsible for, other uses of your personal information by your third party social media provider. We recommend that you review their privacy policies, understand how they collect, use, and share your information, and how you can set your privacy preferences on their sites and apps.

8. HOW LONG DO WE KEEP YOUR INFORMATION?

As Subject: We keep your information for as long as necessary to fulfil the purposes outlined in the Privacy Notice unless otherwise required by law.

We will only keep your personal information for as long as it is necessary for the purposes set out in this Privacy Notice, unless a longer retention period is required or permitted by law (such as tax, accounting, or other legal requirements). No purpose in this notice will require us keeping your personal information for longer than the period of time in which users have an account with us.

When we have no ongoing legitimate business need to process your personal information, we will either delete or anonymize your information or, if this is not possible (for example, because your personal information has been stored in backup archives), then we will securely store your personal information and isolate it from any further processing until deletion is possible.

9. HOW DO WE KEEP YOUR INFORMATION SAFE?

As Subject: We aim to protect your personal information through a system of organizational and technical security measures.

We have implemented appropriate data security and information security measures designed to protect the security of your personal information we process. However, despite our safeguards and efforts to secure your information, no electronic transmission or storage of information is completely secure. In addition, our employees, agents, contractors, or other third parties may access your personal information, so we cannot entirely guarantee its confidentiality. We will do our best to protect your personal information, transmission of personal information to and from our Services is, at your own risk. You should use caution when you share information within or outside our Services.

10. DO WE COLLECT INFORMATION FROM MINORS?

As Subject: We do not knowingly collect data from or market to children under 13 years of age.

We do not knowingly collect, solicit data from, or market to children under 13 years of age, nor do we knowingly sell such personal information. By using the Services, you represent that you are at least 13 or that you are the legal parent or guardian of such a minor and consent to such minor registered user of the Services. If you are the legal parent or guardian of a child less than 13 years of age who has been contacted, we will deactivate the account and take reasonable measures to promptly delete such data from our records. If you become aware of any data we may have collected from children under age 13, please contact us at support@adto.com.

11. WHAT ARE YOUR PRIVACY RIGHTS?

As Subject: Depending on your state of residence (in the US or in some regions, such as the European Economic Area (EEA), United Kingdom (UK), Switzerland, and Canada), you may have rights that allow you greater access to and control over your personal information. You may review, change, or terminate your account at any time, depending on your country, province, or state of residence.

In some regions (like the EEA, UK, Switzerland, and Canada), you have certain rights under applicable data protection laws. These may include the right (i) to request access and obtain a copy of your personal information, (ii) to request modification or erasure, (iii) to restrict the processing of your personal information, (iv) if applicable, to data portability, and (v) to opt out of automated decision-making. In certain circumstances, you may also have the right to object to the processing of your personal information. You can make such a request by contacting us by using the contact details provided in this notice. [Click on your request or contact your service team](https://www.ato.com) below.

We will consider and act upon any request in accordance with applicable data protection laws.

If you are located in the EEA or UK and you believe we are unlawfully processing your personal information, you also have the right to complain to your [local data protection authority](https://www.ato.com). [Click on your request or contact your service team](https://www.ato.com) below.

If you are located in Switzerland, you may contact the [Federal Data Protection and Information Commission](https://www.ato.com).

Withdraw your consent if we are relying on your consent to process your personal information. You may withdraw your consent to process your personal information at any time by withdrawing your consent to us or by contacting us by using the contact details provided in the section ["How to Exercise Your Privacy Rights"](https://www.ato.com) below or updating your preferences.

However, please note that this will not affect the lawfulness of the processing before its withdrawal, nor, when applicable law allows, will it affect the processing of your personal information conducted in reliance on lawful processing grounds other than your consent.

Opting out of marketing and promotional communications. You can unsubscribe from our marketing and promotional communications at any time by clicking on the unsubscribe link in the emails that we send, or by contacting us by using the details provided in the section ["How to Exercise Your Privacy Rights"](https://www.ato.com) below. You will then be removed from the marketing lists. However, we may still communicate with you -- for example, to send you service-related messages that are necessary for the administration and use of your account, to respond to service requests, or for other non-marketing purposes.

Account Information

If you would at any time like to receive a change the information in your account or terminate your account, you can:

- Log in to your account settings and update your user account.
- Contact us using the contact information provided.

Upon your request to terminate your account, we will deactivate or delete your account and information from our active databases. However, we may retain some information in our files to prevent fraud, troubleshoot problems, assist with any investigations, enforce our legal terms and/or comply with applicable legal requirements.

Choices and withdrawal requests. Most choices are set to default as opt-out by default. You can usually choose to opt your browser to remove cookies and to reject cookies. If you choose to withdraw consent or reject cookies, this would affect certain features or services of our Services.

If you have questions or comments about this notice, you may email us at support@adto.com.

12. CONTROLS FOR DO-NOT-TRACK FEATURES

Most web browsers and some mobile operating systems and mobile applications include a Do Not Track ("DNT") feature or setting you can activate to signal your preference not to have data about your online browsing activities monitored and collected. At this stage, no uniform technology standard for recognizing and implementing DNT signals has been finalized. As such, we do not currently respond to DNT browser signals or any other mechanism that automatically communicates your choice not to be tracked online. If a standard for online tracking is adopted that we must follow in the future, we will inform you about that practice in a revised version of this Privacy Notice.

California law requires us to let you know how we respond to web browser DNT signals. Because there currently is not an industry or legal standard for recognizing or honoring DNT signals, we do not respond to these browser signals.

13. DO UNITED STATES RESIDENTS HAVE SPECIFIC PRIVACY RIGHTS?

As Subject: If you are a resident of California, Colorado, Connecticut, Delaware, Florida, Illinois, Iowa, Kentucky, Missouri, New Hampshire, New Jersey, Oregon, Tennessee, Texas, Utah, or Virginia you may have the right to request access to and review details about the personal information we maintain about you and how we process it; correct inaccuracies, get a copy of it, or delete your personal information. You may also have the right to withdraw your consent to our processing of your personal information. These rights may be limited in some circumstances by applicable law. More information is provided below.

Categories of Personal Information We Collect

We have collected the following categories of personal information in the past twelve (12) months:

Category	Examples	Collected
A. Identifiers	Personal identifiers, such as real name, alias, profile picture, telephone or mobile contact number, unique personal identifier, such as email address, Internet Protocol address, email address, and account name	YES
B. Personal information as defined under California Consumer Privacy Act	Name, contact information, education, employment, employment history, and financial information	YES
C. Protected classification characteristics under state or federal law	Race/ethnicity, age, date of birth, race and ethnicity, national origin, marital status, and other demographic info	YES
D. Commercial information	Transaction information, purchase history, financial details, and payment information	YES
E. Biometric information	Fingerprints and voiceprints	NO
F. Internet or other similar network activity	Browsing history, search history, online behavior, internet data, and interactions with our and other entities, applications, systems, and advertisements	YES
G. Device or location data	Device location	YES
H. Audio, electronic, sensory, or similar information	Videos and audio, video or call recordings created in connection with our business activities	NO
I. Professional or employment-related information	Business contact details (in order to help meet your use of our Services, at an executive level or job title, work history, and professional qualifications if you apply for jobs with us)	YES
J. Education information	Student records and directory information	YES
K. Inferences drawn from collected personal information	Observations drawn from any of the collected personal information listed above to create a profile or to identify you, for example, an individual's preferences and characteristics	YES
L. Derivation job search information		NO

We may also collect other personal information outside of these categories through instances where you interact with us in person, online, or by phone or mail in the context of:

- Receiving help through our customer support channels;
- Participation in customer surveys or contests; and
- Fulfillment in the delivery of our Services and in regard to your rights.

We will use and retain the collected personal information as needed to provide the Services or for:

- Category P - As long as the user has an account with us
- Category Q - As long as the user has an account with us
- Category R - As long as the user has an account with us
- Category S - As long as the user has an account with us
- Category T - As long as the user has an account with us
- Category U - As long as the user has an account with us
- Category V - As long as the user has an account with us

Sources of Personal Information

Learn more about the sources of personal information we collect in ["What Information Do We Collect?"](https://www.ato.com)

How We Use and Share Personal Information

Learn how we use your personal information in the section ["How We Use Your Information to Improve Our Services"](https://www.ato.com).

Will your information be shared with anyone else?

We may disclose your personal information with our service providers pursuant to a written contract between us and each service provider. Learn more about how we disclose personal information to our service providers in the section ["How We Use Your Information to Improve Our Services"](https://www.ato.com).

We may use your personal information for our own business purposes, such as for understanding internal research for technological development and innovation. This is not considered to be "selling" of your personal information.

We have not disclosed, sold, or shared any personal information to third parties for a business or commercial purpose in the preceding twelve (12) months. We will not sell or share personal information in the future belonging to website visitors, users, and other customers.

Your Rights

You have rights under certain US state data privacy laws. However, these rights are not absolute, and in certain cases, we may decline your request as permitted by law. These rights include:

- Right to know whether or not we are processing your personal data**
- Right to access your personal data**
- Right to correct inaccuracies in your personal data**
- Right to request the deletion of your personal data**
- Right to obtain a copy of the personal data you previously shared with us**
- Right to non-discrimination for exercising your rights**
- Right to opt out of the processing of your personal data if it is used for targeted advertising (or sharing as defined under California's privacy law), the sale of personal data, or profiling in furtherance of decisions that affect your legal or similarly significant rights (profiling)**

Depending upon the state where you live, you may also have the following rights:

- Right to obtain a list of the categories of third parties to which we have disclosed personal data (as permitted by applicable law, including California and Delaware's privacy law)
- Right to obtain a list of specific third parties to which we have disclosed personal data (as permitted by applicable law, including Oregon's privacy law)
- Right to limit use and disclosure of sensitive personal data (as permitted by applicable law, including California's privacy law)
- Right to opt out of the collection of sensitive data and personal data collected through the operation of a voice or facial recognition feature (as permitted by applicable law, including Florida's privacy law)

How to Exercise Your Rights

To exercise these rights, you can contact us by submitting a [data subject access request](https://www.ato.com), by emailing us at support@adto.com, or by referring to the contact details at the bottom of this document.

We will respond to your request as quickly as we can. We may need to verify your identity to